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Acting United States Secretary of Labor*

IN THE UNITED STATES DISTRICT COURT  
FOR THE DISTRICT OF OREGON

JULIE A. SU, Acting Secretary of Labor, United  
States Department of Labor,

Plaintiff,

v.

PIZZICATO, INC., an Oregon Corporation;  
MARC FRANKEL, an individual; TRACY  
FRANKEL, an individual; and JOHN-FELIX  
RIPPEL, an individual,

Defendants.

Case No. 3:24-cv-00202-SI

**CONSENT JUDGMENT AND ORDER**

Plaintiff, Julie A. Su, Acting Secretary of Labor, United States Department of Labor (“Acting Secretary”) and Defendants Pizzicato, Inc., Marc Frankel, Tracy Frankel, and John-Felix Rippel (hereinafter “Defendants”) (collectively the “Parties”), have agreed to resolve the matter in controversy in this civil action and consent to the entry of this Consent Judgment in accordance herewith:

A. The Acting Secretary filed a Complaint naming Defendants and alleging that they

violated Sections 3(m)(2)(B), 11(c), 12(c), 15(a)(4), and 15(a)(5) of the Fair Labor Standards Act of 1938, as amended (“FLSA”), 29 U.S.C. §§ 203(m)(2)(B), 211(c), 212(c), and 215(a)(4) and (a)(5).

B. Defendants have retained counsel and acknowledge receipt of a copy of the Acting Secretary’s Complaint in this action.

C. Defendants waive issuance and service of process of the Complaint and their respective Summonses and waive their response to the Acting Secretary’s Complaint.

D. The Parties agree to waive findings of fact and conclusions of law and agree to the entry of this Consent Judgment and Order without further contest.

E. The Parties stipulate that the Court has jurisdiction over the Parties and the subject matter of this civil action and that venue lies within the District of Oregon.

F. The Acting Secretary conducted an investigation of Defendants pursuant to the FLSA covering the period January 5, 2020 through August 31, 2023.

G. Defendants stipulate that at all relevant times they operated restaurants in Oregon, and were an enterprise engaged in commerce or in the production of goods for commerce within the meaning of Section 3(s)(1)(A) of the FLSA, 29 U.S.C. § 203(s)(1)(A).

H. Defendants stipulate that at all relevant times they were employers of their employees listed on Exhibit A to this Consent Judgment and Order within the meaning of Section 3(d) of the FLSA, 29 U.S.C. § 203(d).

### **PERMANENT INJUNCTION**

**IT IS HEREBY ORDERED, ADJUDGED, AND DECREED** that, pursuant to Section 17 of the FLSA, 29 U.S.C. § 217, Defendants, their officers, agents, servants, employees, successor companies, parties in interest, and all persons and entities acting at its direction or in concert or participation with them, are permanently enjoined and restrained from violating the FLSA, including through any of the following manners:

1. Defendants shall not, contrary to Sections 11(c) and 15(a)(5), 29 U.S.C. §§ 211(c) and 215(a)(5), fail to make, keep, and preserve accurate records of tips as required under 29 C.F.R. § 516.28(b).

2. Defendants shall not, contrary to Sections 12(c) and 15(a)(4), 29 U.S.C. §§ 212(c) and 215(a)(4), employ oppressive child labor, including but not limited to, employing minors under the age of 18 years in occupations of motor-vehicle driving and outside helper as set forth under 29 C.F.R. § 570.52.

3. Defendants, their officers, agents, servants, and employees and those persons in active concert or participation with them, shall not in any way directly or indirectly, demand, require or accept any of the tip compensation or liquidated damages from any of the employees listed on the attached **Exhibit A**. Defendants shall not threaten or imply that adverse action will be taken against any employee because of their receipt of funds due under this Consent Judgment. Violation of this Paragraph may subject Defendants to equitable and legal damages, including punitive damages and civil contempt.

### **JUDGMENT**

**FURTHER, JUDGMENT IS HEREBY ENTERED**, pursuant Section 16(c) of the FLSA, 29 U.S.C. § 216(c), in favor of the Acting Secretary and against Defendants in the total amount of \$570,000.00. Pursuant to this Judgment, **IT IS HEREBY ORDERED THAT**

4. Defendants shall pay \$270,101.50 in tips hereby due under the FLSA and this Consent Judgment, to employees on **Exhibit A**. In addition, liquidated damages in the amount of \$270,101.50 are hereby due under the FLSA and Defendants shall pay this amount to the employees on **Exhibit A**.

5. Defendants shall pay civil money penalties in the amount of \$2,133.00 pursuant to Section 216(e)(1)(A)(i) of the FLSA, 29 U.S.C. § 216(e)(1)(A)(i), and \$27,664.00 pursuant to Section 216(e)(2) of the FLSA, 29 U.S.C. § 216(e)(2); penalties which are hereby assessed against Defendants and finally determined, pursuant to FLSA Section 16(e), 29 U.S.C. § 216(e). Defendants waive the right to a hearing with respect to this assessment of civil money penalties.

6. To accomplish the requirements of Paragraphs 4 and 5, Defendants shall:

a. No later than thirty (30) days following the entry of this Consent Judgment, deliver to the U.S. Wage and Hour Division the total amount listed in **Exhibit A** for tips and liquidated damages owed. Defendant shall make this payment online by ACH transfer, credit card,

debit card, or digital wallet by going to <https://www.pay.gov/public/form/start/77761888>, or by going to [www.pay.gov](https://www.pay.gov) and searching “WHD Back Wage Payment – WE Region.” Payments shall reference Case Number #1974473.

b. No later than thirty (30) days following the entry of this Consent Judgment, deliver to the U.S. Wage and Hour Division the last known contact information for all current and former employees listed in Exhibit A, including last known address, email, telephone number, and social security number.

c. No later than thirty (30) days following entry of this Consent Judgment, make the civil money penalty payments required by this Consent Judgment online by ACH transfer, credit card, debit card, or digital wallet by going to <https://www.pay.gov/public/form/start/77743734>, or by going to [www.pay.gov](https://www.pay.gov) and searching “WHD Civil Money Penalty - WE Region.”

7. In the event of any default in the timely making of any payment due hereunder, the full amount due under this Judgment which then remains unpaid, plus post-judgment interest at the rate of 10% per year, from the date of this Judgment until paid in full, shall become due and payable upon the Acting Secretary’s sending by ordinary mail a written demand to the last business address of Defendants then known to the Acting Secretary with electronic copies also concurrently e-served on Defendants’ counsel of record.

8. The Acting Secretary shall distribute the payments described in Paragraph 6a to employees listed in **Exhibit A**, or if necessary, to the employees’ estates. If any monies are not distributed to employees within three years from the date of receipt of payment from Defendants because of an inability to locate the proper persons or because of their refusal to accept it, the Acting Secretary shall deposit the payment into the Treasury of the United States of America as miscellaneous receipts under 29 U.S.C. § 216(c).

9. No later than thirty (30) days of the entry of this Judgment, Defendants shall supply all current employees with copies of the attached **Exhibit B**. In addition, Defendants shall provide copies of **Exhibit B** to all new hires and post a copy at a work location where it is visible to employees for the period of two (2) years from the date of entry of this Consent Judgment.


**IT IS FURTHER ORDERED** that the filing, pursuit, and/or resolution of this proceeding with the entry of this Judgment shall not act as or be asserted as a bar to any action or claim under FLSA § 16(b), 29 U.S.C. § 216(b), as to any employee not named on the attached **Exhibit A**, nor as to any employee named on the attached **Exhibit A** for any period not specified therein, nor as to any employer other than Defendants.

**IT IS FURTHER ORDERED** that each party shall bear their own fees, costs, and other expenses incurred by such party in connection with any stage of this proceeding, including but not limited to attorneys' fees, which may be available under the Equal Access to Justice Act, as amended, to the date of entry of the Judgment herein; and

**IT IS FURTHER ORDERED** that this Court retains jurisdiction of this action for purposes of enforcing compliance with the terms of this Consent Judgment.

**IT IS SO ORDERED.**

DATED this 1st day of February, 2024

  
\_\_\_\_\_  
Michael H. Simon  
United States District Judge

*For Plaintiff*

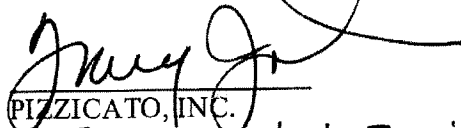
SEEMA NANDA  
Solicitor of Labor  
MARC A. PILOTIN  
Regional Solicitor  
KATHERINE E. CAMERON  
Associate Regional Solicitor

/s/ Andrew M. Katz  
ANDREW M. KATZ  
Senior Trial Attorney

/s/ Julia B. Hayer  
JULIA B. HAYER  
Trial Attorney

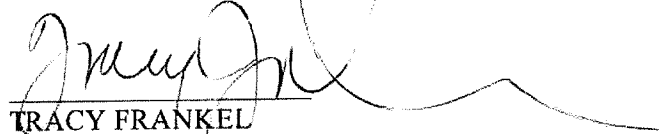
*For Defendants*


The Defendants hereby appear and consent to the entry of this Judgment and waives notice by the Clerk of Court.

  
PIZZICATO, INC.

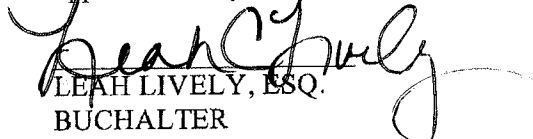
By: Tracy Frankel, President  
[name/title]

  
MARC FRANKEL

  
TRACY FRANKEL

  
JOHN-FELIX RIPPEL

*Approved as to form:*

  
LEAH LIVELY, ESQ.  
BUCHALTER  
Attorney for Defendants

**Exhibit A**

	<b>First Name</b>	<b>Last Name</b>	<b>Start Period</b>	<b>End Period</b>	<b>Tips</b>	<b>Liquidated Damages</b>	<b>Total</b>
1	Jordon	Adams	11/21/2021	8/31/2023	\$863.84	\$863.84	<b>\$1,727.68</b>
2	Austin	Agnew	1/3/2021	4/3/2022	\$1,331.41	\$1,331.41	<b>\$2,662.82</b>
3	Josue	Aldana Oliva	1/3/2021	11/4/2021	\$807.53	\$807.53	<b>\$1,615.06</b>
4	Ana	Allsup Cabrera	7/18/2021	8/16/2021	\$29.60	\$29.60	<b>\$59.20</b>
5	Alejandro	Amador	1/3/2021	8/31/2023	\$2,149.42	\$2,149.42	<b>\$4,298.84</b>
6	Aaron	Anderson	5/9/2021	1/11/2022	\$453.50	\$453.50	<b>\$907.00</b>
7	Helen	Andino	10/23/2022	8/31/2023	\$83.61	\$83.61	<b>\$167.22</b>
8	Josie	Arndt	1/3/2021	8/12/2022	\$1,038.32	\$1,038.32	<b>\$2,076.64</b>
9	Nathan	Asher	7/4/2021	8/31/2023	\$467.06	\$467.06	<b>\$934.12</b>
10	Keith	Baggetta	2/14/2021	8/31/2023	\$3,091.12	\$3,091.12	<b>\$6,182.24</b>
11	Seth	Baker	7/18/2021	8/19/2021	\$28.66	\$28.66	<b>\$57.32</b>
12	Neishma	Balaguer Sagardia	3/14/2021	8/31/2023	\$72.45	\$72.45	<b>\$144.90</b>
13	Nicholas	Baldwin	2/28/2021	9/9/2021	\$837.18	\$837.18	<b>\$1,674.36</b>
14	Joshua	Balogh	6/5/2022	8/29/2022	\$205.88	\$205.88	<b>\$411.76</b>
15	Zara	Balzer	9/12/2021	8/31/2023	\$1,116.41	\$1,116.41	<b>\$2,232.82</b>
16	Joseph	Bangs	1/17/2021	3/3/2021	\$134.45	\$134.45	<b>\$268.90</b>
17	Cooper	Banks	10/23/2022	8/31/2023	\$36.77	\$36.77	<b>\$73.54</b>
18	Sterling	Baraquio	10/9/2022	8/31/2023	\$336.80	\$336.80	<b>\$673.60</b>
19	Hannah	Barchini	6/20/2021	1/12/2022	\$1,017.01	\$1,017.01	<b>\$2,034.02</b>
20	Mykael	Barnes	4/24/2022	8/31/2023	\$410.38	\$410.38	<b>\$820.76</b>
21	William	Barnett	1/3/2021	8/31/2023	\$3,130.35	\$3,130.35	<b>\$6,260.70</b>
22	Tyler	Beecroft	1/3/2021	8/31/2023	\$1,893.39	\$1,893.39	<b>\$3,786.78</b>
23	Florimina	Berduo De Gomez	1/3/2021	2/4/2021	\$52.31	\$52.31	<b>\$104.62</b>
24	Seth	Berg	8/14/2022	8/31/2023	\$428.76	\$428.76	<b>\$857.52</b>
25	Grant	Bergquist	1/30/2022	3/24/2022	\$79.75	\$79.75	<b>\$159.50</b>
26	Natalia	Bermudez	5/8/2022	8/4/2022	\$459.91	\$459.91	<b>\$919.82</b>
27	Tyson	Biegler	6/6/2021	8/31/2023	\$1,768.03	\$1,768.03	<b>\$3,536.06</b>
28	James	Bingham	1/3/2021	8/31/2023	\$2,342.19	\$2,342.19	<b>\$4,684.38</b>
29	Eli	Bolan	1/30/2022	8/31/2023	\$258.73	\$258.73	<b>\$517.46</b>
30	Karlee	Boon	1/3/2021	3/30/2021	\$86.63	\$86.63	<b>\$173.26</b>
31	Lilia	Brackinreed	5/22/2022	7/25/2022	\$205.58	\$205.58	<b>\$411.16</b>
32	Joel	Brazington	1/3/2021	8/31/2023	\$1,598.65	\$1,598.65	<b>\$3,197.30</b>
33	Ryan	Brisbois	10/23/2022	8/31/2023	\$145.11	\$145.11	<b>\$290.22</b>

34	Jackson	Bromley	8/1/2021	8/31/2023	\$652.57	\$652.57	<b>\$1,305.14</b>
35	Destin	Brown	1/3/2021	8/31/2023	\$21.47	\$21.47	<b>\$42.94</b>
36	Natalie	Brown	8/29/2021	7/6/2022	\$1,073.66	\$1,073.66	<b>\$2,147.32</b>
37	Elizabeth	Brown	1/3/2021	3/30/2022	\$1,759.94	\$1,759.94	<b>\$3,519.88</b>
38	Samantha	Brzoska	1/3/2021	2/26/2021	\$242.07	\$242.07	<b>\$484.14</b>
39	Jonathan	Buck	1/3/2021	5/13/2021	\$162.26	\$162.26	<b>\$324.52</b>
40	Audree	Buckley	11/6/2022	8/31/2023	\$122.29	\$122.29	<b>\$244.58</b>
41	Jackson	Buerk	11/21/2021	3/30/2022	\$311.43	\$311.43	<b>\$622.86</b>
42	Max	Burbell	4/25/2021	9/9/2021	\$253.23	\$253.23	<b>\$506.46</b>
43	Kyle	Burns	1/3/2021	1/24/2021	\$52.15	\$52.15	<b>\$104.30</b>
44	Tyler	Burrell	8/28/2022	8/31/2023	\$482.10	\$482.10	<b>\$964.20</b>
45	Jasper	Byrnes	9/25/2022	8/31/2023	\$301.41	\$301.41	<b>\$602.82</b>
46	Giordan	Calzadilla	10/9/2022	8/31/2023	\$159.97	\$159.97	<b>\$319.94</b>
47	Sage	Campa	1/3/2021	5/31/2021	\$693.59	\$693.59	<b>\$1,387.18</b>
48	Brandy	Cantua	11/20/2022	8/31/2023	\$46.59	\$46.59	<b>\$93.18</b>
49	Anna	Carlin	3/28/2021	10/24/2022	\$1,625.79	\$1,625.79	<b>\$3,251.58</b>
50	Cole	Carter	7/17/2022	12/16/2022	\$235.16	\$235.16	<b>\$470.32</b>
51	Andrew	Castaneda	3/14/2021	9/15/2021	\$207.55	\$207.55	<b>\$415.10</b>
52	Rodolfo	Castanon	1/3/2021	8/31/2023	\$1,640.58	\$1,640.58	<b>\$3,281.16</b>
53	Angelo	Castillo	7/17/2022	8/31/2023	\$1,004.65	\$1,004.65	<b>\$2,009.30</b>
54	Nathan	Cekoric	1/3/2021	8/31/2023	\$3,613.22	\$3,613.22	<b>\$7,226.44</b>
55	Desiree	Chambers	8/1/2021	10/7/2021	\$94.57	\$94.57	<b>\$189.14</b>
56	Alan	Chan	1/3/2021	5/21/2021	\$296.22	\$296.22	<b>\$592.44</b>
57	Dhruva	Chatterjee	2/28/2021	7/2/2021	\$574.28	\$574.28	<b>\$1,148.56</b>
58	Yee-Ron	Cheng	3/28/2021	8/14/2021	\$484.66	\$484.66	<b>\$969.32</b>
59	Garrett	Chin	12/19/2021	8/31/2023	\$1,373.50	\$1,373.50	<b>\$2,747.00</b>
60	Zodiac	Clark	1/3/2021	7/31/2021	\$750.82	\$750.82	<b>\$1,501.64</b>
61	Gavin	Codda	9/11/2022	8/31/2023	\$207.91	\$207.91	<b>\$415.82</b>
62	Cassius	Comfort	4/24/2022	8/31/2023	\$579.52	\$579.52	<b>\$1,159.04</b>
63	Stephen	Conley	4/24/2022	8/31/2023	\$136.98	\$136.98	<b>\$273.96</b>
64	Cedar	Connell	7/18/2021	8/31/2023	\$1,036.06	\$1,036.06	<b>\$2,072.12</b>
65	Cory	Corzine	1/3/2021	11/4/2021	\$646.51	\$646.51	<b>\$1,293.02</b>
66	Carollyne	Coulson	11/21/2021	8/31/2023	\$472.50	\$472.50	<b>\$945.00</b>
67	Annabel	Cowden	1/3/2021	6/2/2021	\$379.45	\$379.45	<b>\$758.90</b>
68	Annie	Crane	9/12/2021	10/25/2021	\$77.20	\$77.20	<b>\$154.40</b>
69	Cosmo	Crecca	10/10/2021	8/12/2022	\$392.91	\$392.91	<b>\$785.82</b>
70	Kimberly	Cruz Cobar	1/3/2021	7/20/2021	\$507.91	\$507.91	<b>\$1,015.82</b>



71	Aja	Cuevas-Tolentino	8/14/2022	8/31/2023	\$257.27	\$257.27	<b>\$514.54</b>
72	Max	Culp	1/3/2021	8/31/2023	\$1,620.97	\$1,620.97	<b>\$3,241.94</b>
73	Olivia	Cu-Pierson	1/3/2021	5/25/2021	\$605.19	\$605.19	<b>\$1,210.38</b>
74	Cy	Cupper	4/11/2021	8/31/2023	\$195.51	\$195.51	<b>\$391.02</b>
75	Bridger	Curtis	8/1/2021	8/31/2023	\$1,794.82	\$1,794.82	<b>\$3,589.64</b>
76	Scarlett	Dalbok	7/4/2021	9/25/2021	\$191.15	\$191.15	<b>\$382.30</b>
77	Michael	Darling	5/22/2022	7/6/2022	\$473.54	\$473.54	<b>\$947.08</b>
78	Carson	Davis	5/8/2022	8/31/2023	\$515.52	\$515.52	<b>\$1,031.04</b>
79	Lauren	Decker	4/10/2022	8/12/2022	\$102.39	\$102.39	<b>\$204.78</b>
80	Laura	DeNicola	9/12/2021	8/31/2023	\$2,018.83	\$2,018.83	<b>\$4,037.66</b>
81	Christopher	DeNicola	7/4/2021	8/31/2023	\$3,396.98	\$3,396.98	<b>\$6,793.96</b>
82	Ashley	Dietz	1/16/2022	8/12/2022	\$367.60	\$367.60	<b>\$735.20</b>
83	Wesley	Dilling	12/4/2022	8/31/2023	\$92.25	\$92.25	<b>\$184.50</b>
84	Douglas	Dillingham	11/7/2021	8/12/2022	\$149.17	\$149.17	<b>\$298.34</b>
85	Mikko	Dizack	8/14/2022	11/14/2022	\$201.68	\$201.68	<b>\$403.36</b>
86	Laura	Doolittle	8/1/2021	8/18/2021	\$22.53	\$22.53	<b>\$45.06</b>
87	Britt	Doom	4/25/2021	6/25/2021	\$170.02	\$170.02	<b>\$340.04</b>
88	Jan	Droste	1/3/2021	4/20/2022	\$1,232.12	\$1,232.12	<b>\$2,464.24</b>
89	Colton	Dunham	5/8/2022	8/25/2022	\$278.34	\$278.34	<b>\$556.68</b>
90	Michael	Duval	8/15/2021	10/4/2021	\$224.34	\$224.34	<b>\$448.68</b>
91	Lily	Eckert	1/3/2021	7/12/2021	\$630.77	\$630.77	<b>\$1,261.54</b>
92	Heidi	Elliot	9/12/2021	11/22/2021	\$222.21	\$222.21	<b>\$444.42</b>
93	Elizabeth	Emer	1/3/2021	8/31/2023	\$888.75	\$888.75	<b>\$1,777.50</b>
94	Douglass	Erbst	1/3/2021	7/7/2022	\$1,192.12	\$1,192.12	<b>\$2,384.24</b>
95	Nate	Erickson	6/5/2022	8/31/2023	\$397.05	\$397.05	<b>\$794.10</b>
96	Gabriel	Ervin	1/3/2021	8/31/2023	\$934.46	\$934.46	<b>\$1,868.92</b>
97	Nathan	Escobar	6/5/2022	8/31/2023	\$383.73	\$383.73	<b>\$767.46</b>
98	Jehudi	Escobar	1/3/2021	8/31/2023	\$2,858.04	\$2,858.04	<b>\$5,716.08</b>
99	Troy	Espinosa	1/3/2021	8/31/2023	\$3,615.95	\$3,615.95	<b>\$7,231.90</b>
100	Fitch	Evans	6/19/2022	7/21/2022	\$55.58	\$55.58	<b>\$111.16</b>
101	Ian	Fairweather	2/14/2021	8/31/2023	\$3,732.04	\$3,732.04	<b>\$7,464.08</b>
102	Colin	Farver	1/3/2021	8/31/2023	\$2,358.92	\$2,358.92	<b>\$4,717.84</b>
103	Maya	Feldman- Dragich	6/5/2022	8/31/2023	\$305.70	\$305.70	<b>\$611.40</b>
104	Marcus	Ferreira	2/13/2022	8/31/2023	\$1,644.52	\$1,644.52	<b>\$3,289.04</b>
105	Daniel	Fitzgerald	1/3/2021	8/31/2023	\$448.00	\$448.00	<b>\$896.00</b>
106	Kai	Fontenot	6/19/2022	8/31/2023	\$216.58	\$216.58	<b>\$433.16</b>
107	Ted	Frakes	9/12/2021	10/14/2021	\$104.97	\$104.97	<b>\$209.94</b>

108	Luke	Frechette	1/2/2022	8/31/2023	\$1,309.96	\$1,309.96	<b>\$2,619.92</b>
109	John	Freed	8/15/2021	8/31/2023	\$2,266.77	\$2,266.77	<b>\$4,533.54</b>
110	Martin	Fritzsche	6/19/2022	8/31/2023	\$346.83	\$346.83	<b>\$693.66</b>
111	Jonathan	Fulton	12/5/2021	8/31/2023	\$946.21	\$946.21	<b>\$1,892.42</b>
112	Cassandra	Funmaker	10/10/2021	10/31/2021	\$34.69	\$34.69	<b>\$69.38</b>
113	Amelia	Garfias Echeverria	7/31/2022	8/31/2023	\$665.02	\$665.02	<b>\$1,330.04</b>
114	Eric	Gebhard	12/18/2022	8/31/2023	\$29.65	\$29.65	<b>\$59.30</b>
115	Alex	Gedrose	6/20/2021	7/28/2022	\$710.21	\$710.21	<b>\$1,420.42</b>
116	Paiman	Ghamai	9/11/2022	8/31/2023	\$127.54	\$127.54	<b>\$255.08</b>
117	Sean	Gilfillan	11/6/2022	8/31/2023	\$151.07	\$151.07	<b>\$302.14</b>
118	Nathaniel	Gingell	4/24/2022	8/31/2023	\$1,257.41	\$1,257.41	<b>\$2,514.82</b>
119	Michael	Glenn	1/3/2021	8/31/2023	\$859.66	\$859.66	<b>\$1,719.32</b>
120	Jonah	Goldin-Dubois	9/12/2021	7/30/2022	\$535.76	\$535.76	<b>\$1,071.52</b>
121	Madeline	Goldman	11/21/2021	12/11/2021	\$40.63	\$40.63	<b>\$81.26</b>
122	Maria	Gonzalez	5/23/2021	7/15/2021	\$97.26	\$97.26	<b>\$194.52</b>
123	Brooke	Gonzalez	1/3/2021	8/31/2023	\$3,405.30	\$3,405.30	<b>\$6,810.60</b>
124	Patricia	Gonzalez Osorio	9/12/2021	8/31/2023	\$2,691.12	\$2,691.12	<b>\$5,382.24</b>
125	John	Gormley	7/31/2022	8/31/2023	\$633.21	\$633.21	<b>\$1,266.42</b>
126	Sonja	Gower	1/3/2021	8/31/2023	\$158.50	\$158.50	<b>\$317.00</b>
127	Tyler	Grates	1/17/2021	8/31/2023	\$38.57	\$38.57	<b>\$77.14</b>
128	AlexAndria	Griffey	3/13/2022	8/31/2023	\$805.97	\$805.97	<b>\$1,611.94</b>
129	Nicholas	Grover	1/3/2021	11/24/2022	\$3,320.51	\$3,320.51	<b>\$6,641.02</b>
130	Zachary	Grow	7/3/2022	9/23/2022	\$145.44	\$145.44	<b>\$290.88</b>
131	Katherine	Grube	10/24/2021	12/31/2021	\$68.74	\$68.74	<b>\$137.48</b>
132	Whitney	Guiou	1/3/2021	8/31/2023	\$1,972.60	\$1,972.60	<b>\$3,945.20</b>
133	Drew	Gunn	1/3/2021	3/25/2021	\$149.21	\$149.21	<b>\$298.42</b>
134	Teran	Hadley	1/3/2021	4/1/2022	\$2,357.80	\$2,357.80	<b>\$4,715.60</b>
135	Charlie	Hagen	1/3/2021	8/31/2023	\$236.60	\$236.60	<b>\$473.20</b>
136	Jacob	Haley	3/14/2021	8/31/2023	\$1,337.26	\$1,337.26	<b>\$2,674.52</b>
137	Halie	Halverson	8/15/2021	10/29/2021	\$148.35	\$148.35	<b>\$296.70</b>
138	Erin	Hanscom	1/3/2021	8/31/2023	\$1,875.10	\$1,875.10	<b>\$3,750.20</b>
139	Lilly	Hanson	7/18/2021	11/29/2021	\$153.03	\$153.03	<b>\$306.06</b>
140	Brian	Hanson	5/23/2021	6/27/2022	\$631.08	\$631.08	<b>\$1,262.16</b>
141	Aryana	Hantz	8/15/2021	8/31/2023	\$2,108.87	\$2,108.87	<b>\$4,217.74</b>
142	Clare	Hardwick	5/23/2021	8/31/2023	\$84.80	\$84.80	<b>\$169.60</b>
143	Chase	Hargrove	11/21/2021	12/10/2021	\$63.30	\$63.30	<b>\$126.60</b>

144	Aaron	Harleman	1/3/2021	10/9/2021	\$1,259.41	\$1,259.41	<b>\$2,518.82</b>
145	Alex	Harmon	5/23/2021	8/18/2021	\$320.38	\$320.38	<b>\$640.76</b>
146	Henry	Hausner	1/3/2021	9/15/2021	\$577.73	\$577.73	<b>\$1,155.46</b>
147	Simone	Hawley	1/3/2021	2/22/2021	\$178.55	\$178.55	<b>\$357.10</b>
148	Tremaine	Hawthorne	9/11/2022	8/31/2023	\$243.76	\$243.76	<b>\$487.52</b>
149	Kelton	Hedges	1/3/2021	11/19/2022	\$3,162.16	\$3,162.16	<b>\$6,324.32</b>
150	Isabel	Heller	9/11/2022	8/31/2023	\$249.91	\$249.91	<b>\$499.82</b>
151	Emanuel	Heller	1/3/2021	8/12/2022	\$920.90	\$920.90	<b>\$1,841.80</b>
152	Travis F	Hennon	1/3/2021	2/22/2021	\$264.96	\$264.96	<b>\$529.92</b>
153	Rory	Henry	2/28/2021	7/6/2022	\$1,817.51	\$1,817.51	<b>\$3,635.02</b>
154	Mia	Hermann	6/6/2021	1/10/2022	\$184.09	\$184.09	<b>\$368.18</b>
155	Amy	Hillberg	11/6/2022	11/21/2022	\$26.69	\$26.69	<b>\$53.38</b>
156	Jonah	Holder	1/30/2022	8/12/2022	\$185.18	\$185.18	<b>\$370.36</b>
157	Riley	Holenstein	11/7/2021	8/12/2022	\$586.69	\$586.69	<b>\$1,173.38</b>
158	Courtney	Holman	9/12/2021	8/12/2022	\$397.90	\$397.90	<b>\$795.80</b>
159	Dustin	Holtz	4/24/2022	8/31/2023	\$736.40	\$736.40	<b>\$1,472.80</b>
160	Tom	Hopkins	1/3/2021	8/31/2023	\$1,489.85	\$1,489.85	<b>\$2,979.70</b>
161	Luke	Horstmann	1/3/2021	8/28/2021	\$1,128.69	\$1,128.69	<b>\$2,257.38</b>
162	Noosheen	Hossein	6/20/2021	4/14/2022	\$1,150.09	\$1,150.09	<b>\$2,300.18</b>
163	Levi	Hudson	8/29/2021	9/16/2022	\$1,047.54	\$1,047.54	<b>\$2,095.08</b>
164	Jacob	Hughey	7/4/2021	8/31/2023	\$2,591.33	\$2,591.33	<b>\$5,182.66</b>
165	Andre	Huynh	3/13/2022	9/2/2022	\$120.50	\$120.50	<b>\$241.00</b>
166	Nick	Jackson	10/23/2022	8/31/2023	\$92.90	\$92.90	<b>\$185.80</b>
167	Nina	Jacobs	1/3/2021	3/25/2022	\$1,238.49	\$1,238.49	<b>\$2,476.98</b>
168	Uriah	Johnson	4/10/2022	8/31/2023	\$1,018.41	\$1,018.41	<b>\$2,036.82</b>
169	Elijah	Jones	8/1/2021	9/6/2021	\$66.86	\$66.86	<b>\$133.72</b>
170	Creedence	Jordan	10/23/2022	8/31/2023	\$112.05	\$112.05	<b>\$224.10</b>
171	Jay	Jording	1/3/2021	8/7/2021	\$413.91	\$413.91	<b>\$827.82</b>
172	Ryan	Keefe	1/3/2021	8/31/2023	\$1,910.42	\$1,910.42	<b>\$3,820.84</b>
173	Genevieve	Kelly	5/22/2022	7/25/2022	\$382.96	\$382.96	<b>\$765.92</b>
174	Riley	Kemp	1/3/2021	8/31/2023	\$1,408.23	\$1,408.23	<b>\$2,816.46</b>
175	Miriam	Kennelly	6/6/2021	8/31/2023	\$93.32	\$93.32	<b>\$186.64</b>
176	Lucian	Kennelly	12/5/2021	8/31/2023	\$950.13	\$950.13	<b>\$1,900.26</b>
177	Jacob	Kersley	1/3/2021	8/31/2023	\$991.51	\$991.51	<b>\$1,983.02</b>
178	Austin	King	8/15/2021	10/20/2021	\$111.90	\$111.90	<b>\$223.80</b>
179	Sophia	Klahn	7/4/2021	8/31/2023	\$1,075.39	\$1,075.39	<b>\$2,150.78</b>
180	Irina	Klippert	8/1/2021	8/31/2023	\$723.07	\$723.07	<b>\$1,446.14</b>
181	Eli	Krantz	1/17/2021	12/16/2021	\$1,038.97	\$1,038.97	<b>\$2,077.94</b>

182	Austin	Kreiter	8/14/2022	11/8/2022	\$317.23	\$317.23	<b>\$634.46</b>
183	Paul	Kress	10/9/2022	8/31/2023	\$384.68	\$384.68	<b>\$769.36</b>
184	Braedon	Kwieceiu	11/7/2021	12/31/2021	\$67.97	\$67.97	<b>\$135.94</b>
185	William	Ladd	8/14/2022	8/31/2023	\$159.31	\$159.31	<b>\$318.62</b>
186	Emily	Lane	7/4/2021	9/15/2021	\$89.82	\$89.82	<b>\$179.64</b>
187	Emrie	Langfeldt	5/23/2021	8/31/2023	\$160.10	\$160.10	<b>\$320.20</b>
188	Ka'ena	Larson	5/8/2022	7/25/2022	\$205.17	\$205.17	<b>\$410.34</b>
189	Maryjane	Lasser	1/3/2021	10/1/2021	\$389.45	\$389.45	<b>\$778.90</b>
190	Cassidy	Leathers	1/3/2021	9/13/2021	\$1,199.56	\$1,199.56	<b>\$2,399.12</b>
191	Abby	Ledoux	2/14/2021	5/31/2021	\$167.93	\$167.93	<b>\$335.86</b>
192	Rachel	Lee	6/5/2022	7/13/2022	\$77.71	\$77.71	<b>\$155.42</b>
193	Claire	Lee	6/6/2021	9/11/2021	\$261.20	\$261.20	<b>\$522.40</b>
194	Jason	LeFever	1/3/2021	5/21/2021	\$382.19	\$382.19	<b>\$764.38</b>
195	Brendon	Lelugas	1/3/2021	8/31/2023	\$3,329.85	\$3,329.85	<b>\$6,659.70</b>
196	Fredryk	Lemke	1/30/2022	8/31/2023	\$1,160.04	\$1,160.04	<b>\$2,320.08</b>
197	Abigail	Lenk	4/11/2021	11/11/2021	\$650.91	\$650.91	<b>\$1,301.82</b>
198	Jade	Lennon	1/3/2021	8/31/2023	\$604.07	\$604.07	<b>\$1,208.14</b>
199	Ian	Lewis	5/23/2021	8/8/2021	\$120.74	\$120.74	<b>\$241.48</b>
200	Nathan	Limbaugh	11/21/2021	8/31/2023	\$607.17	\$607.17	<b>\$1,214.34</b>
201	Evelyn	Lion	3/27/2022	8/31/2023	\$1,062.34	\$1,062.34	<b>\$2,124.68</b>
202	Piper	Livingston	2/28/2021	8/31/2023	\$1,337.15	\$1,337.15	<b>\$2,674.30</b>
203	Andrew	Loftus	1/3/2021	8/31/2023	\$2,170.61	\$2,170.61	<b>\$4,341.22</b>
204	Pamela	Long	3/13/2022	7/1/2022	\$447.19	\$447.19	<b>\$894.38</b>
205	Alison	Lowe	8/14/2022	8/31/2023	\$179.12	\$179.12	<b>\$358.24</b>
206	Patrick	Luker	10/24/2021	8/31/2023	\$1,570.54	\$1,570.54	<b>\$3,141.08</b>
207	Carla	Macedo	8/1/2021	9/18/2021	\$112.38	\$112.38	<b>\$224.76</b>
208	Christopher	Mackelprang	9/11/2022	10/2/2022	\$40.22	\$40.22	<b>\$80.44</b>
209	Forest	Maddox	1/3/2021	6/7/2021	\$327.32	\$327.32	<b>\$654.64</b>
210	Cecilia	Madera	12/4/2022	8/31/2023	\$50.25	\$50.25	<b>\$100.50</b>
211	Breanna	Madison	6/5/2022	8/31/2023	\$20.60	\$20.60	<b>\$41.20</b>
212	Wyatt	Mahanes	1/3/2021	8/15/2021	\$331.11	\$331.11	<b>\$662.22</b>
213	Michael	Manning	1/30/2022	8/31/2023	\$1,603.55	\$1,603.55	<b>\$3,207.10</b>
214	Grant	Mansour	1/3/2021	5/24/2021	\$637.09	\$637.09	<b>\$1,274.18</b>
215	Emma	Marchello	4/24/2022	8/31/2023	\$685.51	\$685.51	<b>\$1,371.02</b>
216	Conner	Marron	1/3/2021	4/2/2021	\$147.75	\$147.75	<b>\$295.50</b>
217	Christopher	Martinez	4/10/2022	8/31/2023	\$1,106.73	\$1,106.73	<b>\$2,213.46</b>
218	Jimmie	Mason	8/29/2021	12/31/2021	\$242.71	\$242.71	<b>\$485.42</b>
219	Alex	Massenkoff	1/3/2021	8/16/2021	\$1,079.59	\$1,079.59	<b>\$2,159.18</b>

220	Spenser	Masterson	1/3/2021	8/31/2023	\$1,851.53	\$1,851.53	<b>\$3,703.06</b>
221	Adrien	Mathieu	11/21/2021	2/1/2022	\$91.40	\$91.40	<b>\$182.80</b>
222	William	Matlock	3/27/2022	4/29/2022	\$73.50	\$73.50	<b>\$147.00</b>
223	Braden	Maurer	1/3/2021	7/6/2022	\$1,013.83	\$1,013.83	<b>\$2,027.66</b>
224	Cory	McAllister	10/10/2021	8/31/2023	\$1,703.04	\$1,703.04	<b>\$3,406.08</b>
225	Nicholas	McCleery	9/25/2022	8/31/2023	\$483.15	\$483.15	<b>\$966.30</b>
226	Timothy	McFadden	1/3/2021	2/21/2022	\$1,458.32	\$1,458.32	<b>\$2,916.64</b>
227	Sam	McGinnis	1/3/2021	8/18/2021	\$1,143.44	\$1,143.44	<b>\$2,286.88</b>
228	Samuel	Meade	6/6/2021	9/15/2021	\$265.82	\$265.82	<b>\$531.64</b>
229	Jared	Melgarejo	6/5/2022	8/31/2023	\$359.71	\$359.71	<b>\$719.42</b>
230	Bibian	Mendez	1/3/2021	5/30/2022	\$2,284.49	\$2,284.49	<b>\$4,568.98</b>
231	Anthony	Mendez Mendez	1/3/2021	4/11/2021	\$355.34	\$355.34	<b>\$710.68</b>
232	Andrew	Mercil	1/3/2021	8/31/2023	\$3,205.31	\$3,205.31	<b>\$6,410.62</b>
233	Melanie	Merlo	1/3/2021	8/31/2023	\$254.13	\$254.13	<b>\$508.26</b>
234	Kathryn	Mersereau	7/18/2021	8/31/2023	\$1,541.81	\$1,541.81	<b>\$3,083.62</b>
235	Natalie	Merwin	1/3/2021	8/31/2023	\$1,676.56	\$1,676.56	<b>\$3,353.12</b>
236	Stuart	Meyer	6/6/2021	8/31/2023	\$87.08	\$87.08	<b>\$174.16</b>
237	Daniel	Michtom	9/25/2022	8/31/2023	\$163.94	\$163.94	<b>\$327.88</b>
238	Destiny	Middleton	5/23/2021	8/5/2021	\$69.49	\$69.49	<b>\$138.98</b>
239	Guillermo	Mier	12/19/2021	8/31/2023	\$629.38	\$629.38	<b>\$1,258.76</b>
240	Mitchelle	Millbrooke	7/4/2021	8/31/2023	\$74.82	\$74.82	<b>\$149.64</b>
241	Ethan	Mills	6/5/2022	9/22/2022	\$208.58	\$208.58	<b>\$417.16</b>
242	Danica	Milos- Manthey	7/17/2022	8/31/2023	\$234.46	\$234.46	<b>\$468.92</b>
243	Spencer	Moffat	8/28/2022	8/31/2023	\$313.84	\$313.84	<b>\$627.68</b>
244	Paul	Molatore	1/3/2021	8/31/2023	\$2,003.85	\$2,003.85	<b>\$4,007.70</b>
245	Alexander	Montgomery	7/3/2022	8/31/2023	\$173.97	\$173.97	<b>\$347.94</b>
246	Riley	Moore	1/3/2021	8/31/2023	\$502.74	\$502.74	<b>\$1,005.48</b>
247	Chase	Morley	6/19/2022	9/26/2022	\$129.76	\$129.76	<b>\$259.52</b>
248	Devan	Munsey	1/3/2021	8/31/2023	\$2,215.62	\$2,215.62	<b>\$4,431.24</b>
249	Kathryn	Murphy	1/3/2021	8/30/2021	\$660.01	\$660.01	<b>\$1,320.02</b>
250	Patrick	Namwembe	6/20/2021	8/13/2021	\$145.35	\$145.35	<b>\$290.70</b>
251	Jessica	Nash	9/25/2022	8/31/2023	\$84.87	\$84.87	<b>\$169.74</b>
252	Blanca	Navarrete	9/26/2021	11/29/2022	\$598.76	\$598.76	<b>\$1,197.52</b>
253	Nicholas	Newlin	6/20/2021	1/3/2022	\$537.46	\$537.46	<b>\$1,074.92</b>
254	Vu	Nguyen	1/3/2021	8/31/2023	\$1,537.29	\$1,537.29	<b>\$3,074.58</b>
255	Nils	Niswonger	1/30/2022	8/31/2023	\$787.54	\$787.54	<b>\$1,575.08</b>
256	Caitlin	Noles	3/28/2021	2/1/2022	\$345.69	\$345.69	<b>\$691.38</b>

257	Sophia	Nomina	4/10/2022	8/31/2023	\$654.23	\$654.23	<b>\$1,308.46</b>
258	Charles	Olson	1/16/2022	4/27/2022	\$407.80	\$407.80	<b>\$815.60</b>
259	Kaia	Opalinski	3/14/2021	8/31/2023	\$275.65	\$275.65	<b>\$551.30</b>
260	Evan	Orellana	1/3/2021	7/1/2021	\$449.16	\$449.16	<b>\$898.32</b>
261	Derek	Osborne	1/3/2021	2/8/2021	\$204.26	\$204.26	<b>\$408.52</b>
262	Allen	Parks	1/3/2021	8/2/2021	\$369.84	\$369.84	<b>\$739.68</b>
263	Lindsey	Patterson	4/25/2021	6/7/2021	\$132.35	\$132.35	<b>\$264.70</b>
264	Faith	Pauken	1/3/2021	4/29/2021	\$439.66	\$439.66	<b>\$879.32</b>
265	Matthew	Perkins	4/11/2021	7/19/2021	\$275.04	\$275.04	<b>\$550.08</b>
266	Ekaterina	Pervova	1/3/2021	8/11/2022	\$2,380.56	\$2,380.56	<b>\$4,761.12</b>
267	Michael	Philbrook	1/3/2021	8/31/2023	\$775.91	\$775.91	<b>\$1,551.82</b>
268	Adrian	Pinger	2/27/2022	3/11/2022	\$33.00	\$33.00	<b>\$66.00</b>
269	Max	Platt-Devlin	1/16/2022	2/10/2022	\$81.64	\$81.64	<b>\$163.28</b>
270	Nicholas	Pontrelli	6/6/2021	7/26/2021	\$87.88	\$87.88	<b>\$175.76</b>
271	Evan	Porter	6/5/2022	8/31/2023	\$346.94	\$346.94	<b>\$693.88</b>
272	Dylan	Powell	8/1/2021	9/25/2021	\$69.44	\$69.44	<b>\$138.88</b>
273	Madison	Ranger	1/16/2022	8/31/2023	\$1,359.05	\$1,359.05	<b>\$2,718.10</b>
274	Nicholas	Reardon	1/3/2021	8/12/2022	\$642.52	\$642.52	<b>\$1,285.04</b>
275	Kris	Reaves	2/28/2021	4/29/2021	\$124.33	\$124.33	<b>\$248.66</b>
276	Joshua	Reed	10/23/2022	8/31/2023	\$205.06	\$205.06	<b>\$410.12</b>
277	Isabella	Retallack	1/17/2021	3/6/2021	\$104.55	\$104.55	<b>\$209.10</b>
278	Ludin	Reyes Mendez	1/3/2021	8/31/2023	\$3,729.60	\$3,729.60	<b>\$7,459.20</b>
279	David	Reynaud	10/23/2022	8/31/2023	\$208.92	\$208.92	<b>\$417.84</b>
280	Thomas	Reynolds	6/19/2022	9/5/2022	\$189.82	\$189.82	<b>\$379.64</b>
281	Jordan	Rhodes	11/7/2021	8/15/2022	\$675.74	\$675.74	<b>\$1,351.48</b>
282	Jacob	Rhodes	1/3/2021	8/31/2023	\$2,927.63	\$2,927.63	<b>\$5,855.26</b>
283	Ryan	Rieder	5/22/2021	8/31/2023	\$2,121.92	\$2,121.92	<b>\$4,243.84</b>
284	Alexis	Riggs	7/18/2021	7/6/2022	\$665.35	\$665.35	<b>\$1,330.70</b>
285	August	Roberts	8/28/2022	8/31/2023	\$101.43	\$101.43	<b>\$202.86</b>
286	Oscar	Robertson	3/27/2022	8/31/2023	\$549.91	\$549.91	<b>\$1,099.82</b>
287	Joshua	Rodrigues	6/5/2022	6/30/2022	\$41.16	\$41.16	<b>\$82.32</b>
288	Malia	Rogers	1/3/2021	8/31/2023	\$553.94	\$553.94	<b>\$1,107.88</b>
289	Joseph	Roman	10/23/2022	8/31/2023	\$160.69	\$160.69	<b>\$321.38</b>
290	Pine	Ross	1/3/2021	12/31/2021	\$909.91	\$909.91	<b>\$1,819.82</b>
291	Gabriel	Roulier	6/19/2022	8/31/2023	\$125.15	\$125.15	<b>\$250.30</b>
292	Zackary	Rowe	1/3/2021	8/31/2023	\$2,532.61	\$2,532.61	<b>\$5,065.22</b>
293	Ken	Rushing II	11/7/2021	6/13/2022	\$200.40	\$200.40	<b>\$400.80</b>



294	Kenneth	Russell	1/16/2022	3/16/2022	\$54.68	\$54.68	<b>\$109.36</b>
295	Chayse	Russell	10/23/2022	8/31/2023	\$89.57	\$89.57	<b>\$179.14</b>
296	Seth	Russell	1/3/2021	8/31/2023	\$595.85	\$595.85	<b>\$1,191.70</b>
297	Devin	Salmon	7/4/2021	7/19/2021	\$39.75	\$39.75	<b>\$79.50</b>
298	Jonathan	Sanders	11/7/2021	7/14/2022	\$725.86	\$725.86	<b>\$1,451.72</b>
299	John	Sanderson	7/18/2021	11/2/2021	\$372.21	\$372.21	<b>\$744.42</b>
300	Lydia	Scarlett	2/13/2022	3/25/2022	\$56.28	\$56.28	<b>\$112.56</b>
301	Michael	Schenker	9/11/2022	8/31/2023	\$101.57	\$101.57	<b>\$203.14</b>
302	Carter	Schuld	1/17/2021	8/31/2023	\$533.42	\$533.42	<b>\$1,066.84</b>
303	Oliver	Schulenburg	6/6/2021	8/31/2023	\$588.82	\$588.82	<b>\$1,177.64</b>
304	Kai	Segal	7/31/2022	8/31/2023	\$972.33	\$972.33	<b>\$1,944.66</b>
305	Tyler	Seitz	1/3/2021	8/31/2023	\$808.25	\$808.25	<b>\$1,616.50</b>
306	Aleksander	Selway	8/29/2021	8/31/2023	\$1,826.16	\$1,826.16	<b>\$3,652.32</b>
307	Duncan	Sennett	3/28/2021	12/27/2021	\$594.15	\$594.15	<b>\$1,188.30</b>
308	Calvin	Sewell	7/18/2021	11/19/2021	\$512.52	\$512.52	<b>\$1,025.04</b>
309	Catherine	Seymore	12/4/2022	8/31/2023	\$27.83	\$27.83	<b>\$55.66</b>
310	Erika	Shapen	10/23/2022	8/31/2023	\$33.30	\$33.30	<b>\$66.60</b>
311	Anna	Shaw	1/3/2021	8/31/2023	\$3,344.92	\$3,344.92	<b>\$6,689.84</b>
312	Kevin	Shireman	1/3/2021	1/21/2022	\$609.56	\$609.56	<b>\$1,219.12</b>
313	Alan	Shirley	6/20/2021	7/4/2021	\$73.49	\$73.49	<b>\$146.98</b>
314	Charles	Shoemaker	6/5/2022	8/31/2023	\$161.05	\$161.05	<b>\$322.10</b>
315	Jenna	Simpson	6/20/2021	8/31/2023	\$230.98	\$230.98	<b>\$461.96</b>
316	Ian	Simpson	11/7/2021	8/31/2023	\$641.95	\$641.95	<b>\$1,283.90</b>
317	Christina	Smillie	7/18/2021	12/31/2021	\$344.25	\$344.25	<b>\$688.50</b>
318	Caresse	Smit	1/3/2021	8/31/2023	\$3,249.90	\$3,249.90	<b>\$6,499.80</b>
319	Hayden	Smith	10/10/2021	12/31/2021	\$130.27	\$130.27	<b>\$260.54</b>
320	William	Smith	7/31/2022	8/31/2023	\$286.02	\$286.02	<b>\$572.04</b>
321	Paloma	Smith	5/23/2021	8/12/2022	\$929.18	\$929.18	<b>\$1,858.36</b>
322	Sean	Snow	1/3/2021	10/20/2022	\$1,051.40	\$1,051.40	<b>\$2,102.80</b>
323	Zakara	Spencer	1/3/2021	6/11/2021	\$600.23	\$600.23	<b>\$1,200.46</b>
324	Michael	Spencer	3/27/2022	8/31/2023	\$1,238.30	\$1,238.30	<b>\$2,476.60</b>
325	Brodie	Sperry-Doyle	8/15/2021	8/31/2023	\$847.96	\$847.96	<b>\$1,695.92</b>
326	Shawn	Sprey	1/3/2021	4/3/2021	\$32.22	\$32.22	<b>\$64.44</b>
327	Graham	Steele	8/1/2021	8/31/2023	\$160.43	\$160.43	<b>\$320.86</b>
328	Jared	Steffenhagen	9/11/2022	8/31/2023	\$345.05	\$345.05	<b>\$690.10</b>
329	Amanda	Stepanovich	4/25/2021	8/31/2023	\$875.82	\$875.82	<b>\$1,751.64</b>
330	Eleanore	Stevens	6/19/2022	8/31/2023	\$746.94	\$746.94	<b>\$1,493.88</b>
331	Raeanne	Stroup	1/3/2021	8/1/2021	\$161.61	\$161.61	<b>\$323.22</b>

332	Lucas	Stutte	7/18/2021	8/31/2023	\$399.64	\$399.64	<b>\$799.28</b>
333	Elyse	Sutton	1/3/2021	8/31/2023	\$1,182.19	\$1,182.19	<b>\$2,364.38</b>
334	Elijah-Cole	Tabion	1/3/2021	4/2/2021	\$225.37	\$225.37	<b>\$450.74</b>
335	Andrew	Thornton	5/9/2021	8/31/2023	\$1,426.46	\$1,426.46	<b>\$2,852.92</b>
336	Ryan	Thuringer	1/3/2021	8/12/2022	\$1,276.07	\$1,276.07	<b>\$2,552.14</b>
337	Augustin	Tiana	10/23/2022	8/31/2023	\$66.74	\$66.74	<b>\$133.48</b>
338	Brandon	Tore	1/3/2021	5/20/2021	\$352.06	\$352.06	<b>\$704.12</b>
339	Bich	Tran Do	8/15/2021	7/28/2022	\$940.01	\$940.01	<b>\$1,880.02</b>
340	Evan	Trox	1/3/2021	1/28/2022	\$1,530.82	\$1,530.82	<b>\$3,061.64</b>
341	Ian	Turk	1/16/2021	8/31/2023	\$555.87	\$555.87	<b>\$1,111.74</b>
342	Hayden	Vandermeer	1/3/2021	8/31/2023	\$3,061.79	\$3,061.79	<b>\$6,123.58</b>
343	Peter	VanOrnam	8/1/2021	8/28/2021	\$49.50	\$49.50	<b>\$99.00</b>
344	Giovanni	Vazquez	9/12/2021	7/6/2022	\$781.46	\$781.46	<b>\$1,562.92</b>
345	Jose	Verdi	1/3/2021	8/31/2023	\$1,582.17	\$1,582.17	<b>\$3,164.34</b>
346	Logan	Verplancke	7/4/2021	8/21/2021	\$60.45	\$60.45	<b>\$120.90</b>
347	Olin	Vetterlein	5/8/2022	8/31/2023	\$826.25	\$826.25	<b>\$1,652.50</b>
348	Maria	Villanveva	1/3/2021	7/2/2021	\$796.79	\$796.79	<b>\$1,593.58</b>
349	Sawyer	Vogel	9/12/2021	12/31/2021	\$67.31	\$67.31	<b>\$134.62</b>
350	Ingrid	Vollan	2/28/2021	8/31/2023	\$192.22	\$192.22	<b>\$384.44</b>
351	Steven	Wachtman	7/31/2022	8/31/2023	\$382.46	\$382.46	<b>\$764.92</b>
352	Alex	Wadsworth	1/3/2021	4/30/2021	\$344.32	\$344.32	<b>\$688.64</b>
353	Jessica	Way	1/3/2021	6/25/2021	\$385.17	\$385.17	<b>\$770.34</b>
354	Mason	Webb	7/18/2021	8/31/2023	\$142.72	\$142.72	<b>\$285.44</b>
355	Elspeth	Weber	8/1/2021	8/31/2023	\$757.42	\$757.42	<b>\$1,514.84</b>
356	Amy	Welch	1/3/2021	7/15/2021	\$350.28	\$350.28	<b>\$700.56</b>
357	Elena	Wiedlin	1/3/2021	3/20/2021	\$246.18	\$246.18	<b>\$492.36</b>
358	Thomas	Wilson	9/25/2022	8/31/2023	\$293.48	\$293.48	<b>\$586.96</b>
359	Aila	Wood	9/11/2022	8/31/2023	\$165.71	\$165.71	<b>\$331.42</b>
360	Riley	Woodruff	1/16/2022	7/6/2022	\$268.72	\$268.72	<b>\$537.44</b>
361	Trevor	Woolman	7/31/2022	8/31/2023	\$43.31	\$43.31	<b>\$86.62</b>
362	Addison	York	3/27/2022	8/31/2023	\$1,076.05	\$1,076.05	<b>\$2,152.10</b>
363	Drew	Young	7/17/2022	8/31/2023	\$58.19	\$58.19	<b>\$116.38</b>
364	Jackson	Zenti	6/5/2022	8/31/2023	\$346.23	\$346.23	<b>\$692.46</b>
365	Maizy	Zeringue	5/22/2022	8/31/2023	\$360.20	\$360.20	<b>\$720.40</b>
366	Steven	Zielsdorf	1/3/2021	9/23/2021	\$1,316.55	\$1,316.55	<b>\$2,633.10</b>
367	Nick	Zuver	6/6/2021	3/7/2022	\$765.62	\$765.62	<b>\$1,531.24</b>
				Total:	\$270,101.50	\$270,101.50	<b>\$540,203.00</b>



**Exhibit B**

**NOTICE TO EMPLOYEES OF YOUR RIGHTS UNDER THE FLSA**

There are state, local, and federal laws that give employees legal rights at work. The United States Department of Labor (DOL) enforces the federal law the Fair Labor Standards Act (FLSA), 29 U.S.C. § 203 *et seq.*

**Under the FLSA, Employers, Including Managers and Supervisors, May Not “Keep”**

**Tips:** The FLSA prohibits employers from keeping any portion of employees’ tips for any purpose, whether directly or through a tip pool. An employer may not require an employee to give their tips to the employer, a supervisor, or a manager, even where a tipped employee receives at least the federal minimum wage (currently \$7.25) per hour in wages directly from the employer and the employer takes no tip credit. A manager or supervisor may keep only those tips that they receive directly from a customer for the service they directly and solely provide. For example, a restaurant manager who serves their own tables may keep their own tips from customers they served but would not be able to receive other employees’ tips by participating in a tip pool.

**Tip pooling:** The FLSA allows employers to require employees to share or “pool” tips with other eligible employees. The FLSA does not impose a limit on the percentage or amount of the contribution of each employee in valid mandatory tip pools.

**Recordkeeping:** An employer must keep records of each employee who receives tips and the weekly or monthly amount of tips received by each employee.

**If you have questions about your rights at work, including to keep tips, please contact the Wage and Hour Division, Portland District Office, at 503-326-3057**